

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
TEAMSTERS LOCAL UNION No. 856
SALARY SCHEDULES 5 THROUGH 23
2020-2021

INCLUDES SALARY INCREASE OF 2% EFFECTIVE 7/1/20

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
AUTO MECHANIC	260	5	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
ABA AIDE	208	10	57	\$35,203.56	\$3,200.32	\$22.57	\$36,784.21	\$3,344.02	\$23.58	\$38,474.80	\$3,497.71	\$24.66	\$40,198.66	\$3,654.42	\$25.77	\$42,012.04	\$3,819.28	\$26.93
ACCOUNTANT II	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
ACCOUNTING TECHNICIAN	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
ACCOUNTS PAYABLE SPECIALIST	260	05	61	\$48,095.04	\$4,007.92	\$24.66	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47
ADMINISTRATIVE TECHNICIAN	260	05	62	\$49,150.90	\$4,095.91	\$25.21	\$51,238.95	\$4,269.91	\$26.28	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10
ASSESSMENT TECHNICIAN	260	05	62	\$49,150.90	\$4,095.91	\$25.21	\$51,238.95	\$4,269.91	\$26.28	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10
ASSISTIVE TECHNOLOGY PARAPROFESSNAL	208	10	54	\$32,917.02	\$2,992.46	\$21.10	\$34,431.17	\$3,130.11	\$22.07	\$35,963.20	\$3,269.38	\$23.05	\$37,561.72	\$3,414.70	\$24.08	\$39,321.40	\$3,574.67	\$25.21
ATTENDANCE CLERK	225	14	47	\$30,702.01	\$2,791.09	\$18.19	\$31,994.05	\$2,908.55	\$18.96	\$33,441.03	\$3,040.09	\$19.82	\$34,943.35	\$3,176.67	\$20.71	\$36,503.77	\$3,318.52	\$21.63
ATTENDANCE CLERK	260	05	47	\$35,476.87	\$2,956.41	\$18.19	\$36,970.82	\$3,080.90	\$18.96	\$38,644.50	\$3,220.38	\$19.82	\$40,379.36	\$3,364.95	\$20.71	\$42,181.60	\$3,515.13	\$21.63
ATTENDANCE ENROLLMENT TECHNICIAN	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
AUDIOMETRIST	260	05	59	\$45,979.52	\$3,831.63	\$23.58	\$48,095.04	\$4,007.92	\$24.66	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18
BEHAVIORAL TECHNICIAN	208	10	49	\$29,576.73	\$2,688.79	\$18.96	\$30,914.38	\$2,810.40	\$19.82	\$32,303.18	\$2,936.65	\$20.71	\$33,745.71	\$3,067.79	\$21.63	\$35,203.56	\$3,200.32	\$22.57
BILINGUAL ASSESSMENT AND REGISTRATION	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
BILINGUAL ASSESSMENT TECHNICIAN	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
BILINGUAL PARAPROFESSIONAL	208	10	48	\$28,893.83	\$2,626.71	\$18.52	\$30,211.02	\$2,746.46	\$19.37	\$31,546.11	\$2,867.83	\$20.22	\$32,917.02	\$2,992.46	\$21.10	\$34,431.17	\$3,130.11	\$22.07
BUILDING MAINTENANCE WORKER	260	05	56	\$43,039.01	\$3,586.58	\$22.07	\$44,953.58	\$3,746.13	\$23.05	\$46,953.01	\$3,912.75	\$24.08	\$49,150.90	\$4,095.91	\$25.21	\$51,238.95	\$4,269.91	\$26.28
CAMPUS SECURITY OFFICER I	210	23	49	\$29,861.12	\$2,714.65	\$18.96	\$31,211.64	\$2,837.42	\$19.82	\$32,613.80	\$2,964.89	\$20.71	\$34,070.18	\$3,097.29	\$21.63	\$35,542.07	\$3,231.10	\$22.57
CAMPUS SECURITY OFFICER II	210	23	58	\$36,308.99	\$3,300.82	\$23.05	\$37,922.90	\$3,447.54	\$24.08	\$39,699.48	\$3,609.04	\$25.21	\$41,385.69	\$3,762.34	\$26.28	\$43,301.72	\$3,936.52	\$27.49
CARPENTER	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
CASEMIS TECHNICIAN	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
CLASSROOM SUPPORT AIDE	208	10	43	\$26,095.76	\$2,372.34	\$16.73	\$27,277.40	\$2,479.76	\$17.49	\$28,382.30	\$2,580.21	\$18.19	\$29,576.73	\$2,688.79	\$18.96	\$30,914.38	\$2,810.40	\$19.82
CONCRETE MASON	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
CARPENTER/CABINET MAKER TRAINEE	260	05	56	\$43,039.01	\$3,586.58	\$22.07	\$44,953.58	\$3,746.13	\$23.05	\$46,953.01	\$3,912.75	\$24.08	\$49,150.90	\$4,095.91	\$25.21	\$51,238.95	\$4,269.91	\$26.28
CUSTODIAN	260	05	48	\$36,115.89	\$3,009.66	\$18.52	\$37,764.61	\$3,147.05	\$19.37	\$39,433.31	\$3,286.11	\$20.22	\$41,146.93	\$3,428.91	\$21.10	\$43,039.01	\$3,586.58	\$22.07
CUSTODIAN SPECIAL EDUCATION PRESCHOOL	260	05	51	\$38,644.50	\$3,220.38	\$19.82	\$40,379.36	\$3,364.95	\$20.71	\$42,181.60	\$3,515.13	\$21.63	\$44,005.05	\$3,667.09	\$22.57	\$45,979.52	\$3,831.63	\$23.58
DATA ENTRY CLERK	225	14	51	\$33,441.03	\$3,040.09	\$19.82	\$34,943.35	\$3,176.67	\$20.71	\$36,503.77	\$3,318.52	\$21.63	\$38,080.78	\$3,461.89	\$22.57	\$39,790.60	\$3,617.33	\$23.58
DESKTOP SUPPORT TECHNICIAN	260	05	70	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90	\$67,219.45	\$5,601.62	\$34.47	\$70,359.65	\$5,863.30	\$36.08
DROPOUT PREVENTION SPECIALIST	260	05	57	\$44,005.05	\$3,667.09	\$22.57	\$45,979.52	\$3,831.63	\$23.58	\$48,095.04	\$4,007.92	\$24.66	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93
DUPLICATION SPECIALIST	260	05	56	\$43,039.01	\$3,586.58	\$22.07	\$44,953.58	\$3,746.13	\$23.05	\$46,953.01	\$3,912.75	\$24.08	\$49,150.90	\$4,095.91	\$25.21	\$51,238.95	\$4,269.91	\$26.28
EARLY LEARNING COMMUNITY WORKER	260	05	52	\$39,433.31	\$3,286.11	\$20.22	\$41,146.93	\$3,428.91	\$21.10	\$43,039.01	\$3,586.58	\$22.07	\$44,953.58	\$3,746.13	\$23.05	\$46,953.01	\$3,912.75	\$24.08
EL GRADUATE TUTOR BILINGUAL	208	10	68	\$44,894.18	\$4,081.29	\$28.78	\$46,953.01	\$4,268.46	\$30.10	\$49,096.74	\$4,463.34	\$31.47	\$51,330.31	\$4,666.39	\$32.90	\$53,775.56	\$4,888.69	\$34.47
EL PRESCHOOL INSTRUCTIONAL ASSISTANT	208	10	44	\$26,607.30	\$2,418.85	\$17.06	\$27,781.25	\$2,525.57	\$17.81	\$28,893.83	\$2,626.71	\$18.52	\$30,211.02	\$2,746.46	\$19.37	\$31,546.11	\$2,867.83	\$20.22
EL PRESCHOOL INST. ASST BILINGUAL	208	10	45	\$27,277.40	\$2,479.76	\$17.49	\$28,382.30	\$2,580.21	\$18.19	\$29,576.73	\$2,688.79	\$18.96	\$30,914.38	\$2,810.40	\$19.82	\$32,303.18	\$2,936.65	\$20.71
EL TK INSTRUCTIONAL ASSISTANT BILINGUAL	208	10	45	\$27,277.40	\$2,479.76	\$17.49	\$28,382.30	\$2,580.21	\$18.19	\$29,576.73	\$2,688.79	\$18.96	\$30,914.38	\$2,810.40	\$19.82	\$32,303.18	\$2,936.65	\$20.71
EL TK INSTRUCTIONAL ASSISTANT	208	10	44	\$26,607.30	\$2,418.85	\$17.06	\$27,781.25	\$2,525.57	\$17.81	\$28,893.83	\$2,626.71	\$18.52	\$30,211.02	\$2,746.46	\$19.37	\$31,546.11	\$2,867.83	\$20.22
ELECTRICIAN	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
ELECTRONICS TECHNICIAN	260	05	70	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90	\$67,219.45	\$5,601.62	\$34.47	\$70,359.65	\$5,863.30	\$36.08

INCLUDES SALARY INCREASE OF 2% EFFECTIVE 7/1/20

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
ELEMENTARY PLAYGROUND SUPERVISOR	208	10	27	\$23,008.85	\$1,917.41	\$14.74	\$23,008.85	\$1,917.41	\$14.74	\$23,008.85	\$1,917.41	\$14.74	\$23,008.85	\$1,917.41	\$14.74	\$23,008.85	\$1,917.41	\$14.74
EQ. CONTROL WAREHOUSE/WORKER DRIVER	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
EQUIPMENT MECHANIC	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
FACILITIES USE TECHNICIAN	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
FIELD & FACILITIES USE WORKER	260	05	54	\$41,146.93	\$3,428.91	\$21.10	\$43,039.01	\$3,586.58	\$22.07	\$44,953.58	\$3,746.13	\$23.05	\$46,953.01	\$3,912.75	\$24.08	\$49,150.90	\$4,095.91	\$25.21
FIELD MAINTENANCE GROUNDS KEEPER	260	05	57	\$44,005.05	\$3,667.09	\$22.57	\$45,979.52	\$3,831.63	\$23.58	\$48,095.04	\$4,007.92	\$24.66	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93
FIELD MAINT GRNDSKEEPER LEADWORKER	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
FOOD PRODUCTION LEAD WORKER	208	10	50	\$30,211.02	\$2,746.46	\$19.37	\$31,546.11	\$2,867.83	\$20.22	\$32,917.02	\$2,992.46	\$21.10	\$34,431.17	\$3,130.11	\$22.07	\$35,963.20	\$3,269.38	\$23.05
FOOD SERVICE AIDE	208	10	39	\$24,006.16	\$2,182.38	\$15.39	\$25,059.92	\$2,278.17	\$16.06	\$26,095.76	\$2,372.34	\$16.73	\$27,277.40	\$2,479.76	\$17.49	\$28,382.30	\$2,580.21	\$18.19
FOOD SERVICE AIDE/CLERK	208	10	41	\$25,059.92	\$2,278.17	\$16.06	\$26,095.76	\$2,372.34	\$16.73	\$27,277.40	\$2,479.76	\$17.49	\$28,382.30	\$2,580.21	\$18.19	\$29,576.73	\$2,688.79	\$18.96
FOOD SERVICE OPERATIONS ASSISTANT	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
FOOD SERVICE OPERATIONS ASSISTANT	208	10	63	\$40,198.66	\$3,654.42	\$25.77	\$42,012.04	\$3,819.28	\$26.93	\$43,963.53	\$3,996.68	\$28.18	\$45,966.18	\$4,178.74	\$29.47	\$48,076.25	\$4,370.57	\$30.82
FOOD SERVICE WORKER II	208	10	49	\$29,576.73	\$2,688.79	\$18.96	\$30,914.38	\$2,810.40	\$19.82	\$32,303.18	\$2,936.65	\$20.71	\$33,745.71	\$3,067.79	\$21.63	\$35,203.56	\$3,200.32	\$22.57
FOOD SERVICE WORKER POT WASHER	208	10	44	\$26,607.31	\$2,418.85	\$17.06	\$27,781.25	\$2,525.57	\$17.81	\$28,893.83	\$2,626.71	\$18.52	\$30,211.02	\$2,746.46	\$19.37	\$31,546.11	\$2,867.83	\$20.22
FOOD SERVICE WORKER/CASHIER	208	10	41	\$25,059.92	\$2,278.17	\$16.06	\$26,095.76	\$2,372.34	\$16.73	\$27,277.40	\$2,479.76	\$17.49	\$28,382.30	\$2,580.21	\$18.19	\$29,576.73	\$2,688.79	\$18.96
FOOD SERVICE WORKER I	208	10	41	\$25,059.92	\$2,278.17	\$16.06	\$26,095.76	\$2,372.34	\$16.73	\$27,277.40	\$2,479.76	\$17.49	\$28,382.30	\$2,580.21	\$18.19	\$29,576.73	\$2,688.79	\$18.96
FOOD SERVICE DRIVER WAREHOUSE WORKER	208	10	61	\$38,474.80	\$3,497.71	\$24.66	\$40,198.66	\$3,654.42	\$25.77	\$42,012.04	\$3,819.28	\$26.93	\$43,963.53	\$3,996.68	\$28.18	\$45,966.18	\$4,178.74	\$29.47
FS DRIVER WAREHOUSE WORKER	245	19	61	\$45,318.89	\$4,119.90	\$24.66	\$47,349.39	\$4,304.49	\$25.77	\$49,485.34	\$4,498.67	\$26.93	\$51,783.98	\$4,707.63	\$28.18	\$54,142.85	\$4,922.08	\$29.47
FS DRIVER WAREHOUSE WORKER	260	05	61	\$48,095.04	\$4,007.92	\$24.66	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47
GARDENER	260	05	56	\$43,039.01	\$3,586.58	\$22.07	\$44,953.58	\$3,746.13	\$23.05	\$46,953.01	\$3,912.75	\$24.08	\$49,150.90	\$4,095.91	\$25.21	\$51,238.95	\$4,269.91	\$26.28
GARDENER LEAD WORKER	260	05	62	\$49,150.90	\$4,095.91	\$25.21	\$51,238.95	\$4,269.91	\$26.28	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10
GARDENER OPERATOR	260	05	60	\$46,953.01	\$3,912.75	\$24.08	\$49,150.90	\$4,095.91	\$25.21	\$51,238.95	\$4,269.91	\$26.28	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78
GARDENER OPERATOR LEADWORKER	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
GARDENER TREE TOPPER	260	05	61	\$48,095.04	\$4,007.92	\$24.66	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47
GARDENER TREE TOPPER LEADWORKER	260	05	65	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82	\$62,862.40	\$5,238.53	\$32.24
GENERAL CLERK	260	05	38	\$29,368.74	\$2,447.39	\$15.06	\$30,598.09	\$2,549.84	\$15.69	\$31,894.87	\$2,657.91	\$16.36	\$33,257.77	\$2,771.48	\$17.06	\$34,725.51	\$2,893.79	\$17.81
GENERAL MECHANIC	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
GLAZIER	260	05	68	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90	\$67,219.45	\$5,601.62	\$34.47
GRADUATE TUTOR	208	10	65	\$42,012.04	\$3,819.28	\$26.93	\$43,963.53	\$3,996.68	\$28.18	\$45,966.18	\$4,178.74	\$29.47	\$48,076.25	\$4,370.57	\$30.82	\$50,291.17	\$4,571.92	\$32.24
GRADUATE TUTOR BILINGUAL	208	10	66	\$42,889.34	\$3,899.03	\$27.49	\$44,894.52	\$4,081.32	\$28.78	\$46,953.45	\$4,268.50	\$30.10	\$49,096.75	\$4,463.34	\$31.47	\$51,329.60	\$4,666.33	\$32.90
GROUNDS WORKER	260	05	48	\$36,115.89	\$3,009.66	\$18.52	\$37,764.61	\$3,147.05	\$19.37	\$39,433.31	\$3,286.11	\$20.22	\$41,146.93	\$3,428.91	\$21.10	\$43,039.01	\$3,586.58	\$22.07
HEAD CUSTODIAN ELEMENTARY	260	05	55	\$42,181.60	\$3,515.13	\$21.63	\$44,005.05	\$3,667.09	\$22.57	\$45,979.52	\$3,831.63	\$23.58	\$48,095.04	\$4,007.92	\$24.66	\$50,247.98	\$4,187.33	\$25.77
HEATING VENTILATING ASSISTANT	260	05	61	\$48,095.04	\$4,007.92	\$24.66	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47
HEATING/VENTILATING MECHANIC	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
HUMAN RESOURCES CLERK	260	05	53	\$40,379.36	\$3,364.95	\$20.71	\$42,181.60	\$3,515.13	\$21.63	\$44,005.05	\$3,667.09	\$22.57	\$45,979.52	\$3,831.63	\$23.58	\$48,095.04	\$4,007.92	\$24.66
HUMAN RESOURCES CLERK BILINGUAL	260	05	54	\$41,146.93	\$3,428.91	\$21.10	\$43,039.01	\$3,586.58	\$22.07	\$44,953.58	\$3,746.13	\$23.05	\$46,953.01	\$3,912.75	\$24.08	\$49,150.90	\$4,095.91	\$25.21
HUMAN RESOURCES CREDENTIAL TECHNICIAN	260	05	70	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90	\$67,219.45	\$5,601.62	\$34.47	\$70,359.65	\$5,863.30	\$36.08
HUMAN RESOURCES TECHNICIAN	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
INDUSTRIAL TECHNOLOGIES MAKER SPACE MGR	208	10	73	\$50,289.91	\$4,571.81	\$32.23	\$52,631.31	\$4,784.66	\$33.73	\$55,091.53	\$5,008.33	\$35.31	\$57,641.63	\$5,240.15	\$36.95	\$60,423.37	\$5,493.03	\$38.73
INSTRUCTIONAL MEDIA TECHNICIAN	260	05	64	\$51,238.95	\$4,269.91	\$26.28	\$53,612.81	\$4,467.73	\$27.49	\$56,117.71	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.91	\$5,114.24	\$31.47
INFORMATION TECH HELP DESK	260	05	65	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82	\$62,862.40	\$5,238.53	\$32.24
INSTRUCTIONAL AIDE	208	10	39	\$24,006.16	\$2,182.38	\$15.39	\$25,059.92	\$2,278.17	\$16.06	\$26,095.76	\$2,372.34	\$16.73	\$27,277.40	\$2,479.76	\$17.49	\$28,382.30	\$2,580.21	\$18.19

INCLUDES SALARY INCREASE OF 2% EFFECTIVE 7/1/20

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
INSTRUCTIONAL AIDE BILINGUAL	208	10	40	\$24,479.32	\$2,225.39	\$15.69	\$25,515.16	\$2,319.56	\$16.36	\$26,607.30	\$2,418.85	\$17.06	\$27,781.25	\$2,525.57	\$17.81	\$28,893.83	\$2,626.71	\$18.52
INSTRUCTIONAL ASSISTANT 43+10%	208	10	43	\$26,095.76	\$2,372.34	\$16.73	\$27,277.40	\$2,479.76	\$17.49	\$28,382.30	\$2,580.21	\$18.19	\$29,576.73	\$2,688.79	\$18.96	\$30,914.38	\$2,810.40	\$19.82
INSTRUCTIONAL ASSISTANT 54	208	10	54	\$32,917.02	\$2,992.46	\$21.10	\$34,431.17	\$3,130.11	\$22.07	\$35,963.20	\$3,269.38	\$23.05	\$37,561.72	\$3,414.70	\$24.08	\$39,321.40	\$3,574.67	\$25.21
INSTRUCTIONAL ASSISTANT SP. ED.	208	10	43	\$26,095.76	\$2,372.34	\$16.73	\$27,277.40	\$2,479.76	\$17.49	\$28,382.30	\$2,580.21	\$18.19	\$29,576.73	\$2,688.79	\$18.96	\$30,914.38	\$2,810.40	\$19.82
INSTRUCTIONAL ASSISTANT SP. ED. BILINGUAL	208	10	44	\$26,607.30	\$2,418.85	\$17.06	\$27,781.25	\$2,525.57	\$17.81	\$28,893.83	\$2,626.71	\$18.52	\$30,211.02	\$2,746.46	\$19.37	\$31,546.11	\$2,867.83	\$20.22
INST. ASSIST. SP. ED. VISUALLY IMPAIRED	208	10	51	\$30,914.38	\$2,810.40	\$19.82	\$32,303.18	\$2,936.65	\$20.71	\$33,745.71	\$3,067.79	\$21.63	\$35,203.56	\$3,200.32	\$22.57	\$36,784.21	\$3,344.02	\$23.58
INST. ASST. SP. ED. DEAF/HARD HEARING	208	10	51	\$30,914.38	\$2,810.40	\$19.82	\$32,303.18	\$2,936.65	\$20.71	\$33,745.71	\$3,067.79	\$21.63	\$35,203.56	\$3,200.32	\$22.57	\$36,784.21	\$3,344.02	\$23.58
INTERPRETER DEAF/HARD HEARING	208	10	63	\$40,198.66	\$3,654.42	\$25.77	\$42,012.04	\$3,819.28	\$26.93	\$43,963.53	\$3,996.68	\$28.18	\$45,966.18	\$4,178.74	\$29.47	\$48,076.25	\$4,370.57	\$30.82
INTERPRETER/TRANSLATOR BILINGUAL	260	05	62	\$49,150.90	\$4,095.91	\$25.21	\$51,238.95	\$4,269.91	\$26.28	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10
IRRIGATION EQUIPMENT TECHNICIAN	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
IRRIGATION TECHNICIAN	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
LEAD ASSESSMENT TECHNICIAN	260	05	65	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82	\$62,862.40	\$5,238.53	\$32.24
LIBRARY MEDIA SPECIALIST	217	11	56	\$35,920.97	\$3,265.54	\$22.07	\$37,519.28	\$3,410.84	\$23.05	\$39,187.00	\$3,562.45	\$24.08	\$41,022.81	\$3,729.35	\$25.21	\$42,765.22	\$3,887.75	\$26.28
LIBRARY RESOURCE SECRETARY	260	05	55	\$42,181.60	\$3,515.13	\$21.63	\$44,005.05	\$3,667.09	\$22.57	\$45,979.52	\$3,831.63	\$23.58	\$48,095.04	\$4,007.92	\$24.66	\$50,247.98	\$4,187.33	\$25.77
LOCKSMITH	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
LOWER DIVISION TUTOR	208	10	35	\$22,052.10	\$2,004.74	\$14.14	\$23,036.80	\$2,094.25	\$14.77	\$24,006.16	\$2,182.38	\$15.39	\$25,059.92	\$2,278.17	\$16.06	\$26,095.76	\$2,372.34	\$16.73
LOWER DIVISION TUTOR BILINGUAL	208	10	36	\$22,509.93	\$2,046.36	\$14.43	\$23,494.62	\$2,135.87	\$15.06	\$24,479.32	\$2,225.39	\$15.69	\$25,515.16	\$2,319.56	\$16.36	\$26,607.30	\$2,418.85	\$17.06
MAILROOM TECHNICIAN/DELIVERY WORKER	260	05	54	\$41,146.93	\$3,428.91	\$21.10	\$43,039.01	\$3,586.58	\$22.07	\$44,953.58	\$3,746.13	\$23.05	\$46,953.01	\$3,912.75	\$24.08	\$49,150.90	\$4,095.91	\$25.21
NETWORK TECHNICIAN	260	05	74	\$64,162.88	\$5,346.91	\$32.90	\$67,219.45	\$5,601.62	\$34.47	\$70,359.65	\$5,863.30	\$36.08	\$73,635.87	\$6,136.32	\$37.76	\$77,023.17	\$6,418.60	\$39.50
OCCUPATIONAL THERAPIST	212	13	82	\$65,470.22	\$5,951.84	\$41.18	\$69,441.69	\$6,312.88	\$43.67	\$71,782.99	\$6,525.73	\$45.15	\$74,997.81	\$6,817.98	\$47.17	\$78,343.07	\$7,122.10	\$49.27
OCCUPATIONAL THERAPIST	251	18	82	\$77,023.80	\$7,002.16	\$40.92	\$80,761.17	\$7,341.92	\$42.90	\$84,450.58	\$7,677.33	\$44.86	\$88,232.72	\$8,021.16	\$46.87	\$92,168.31	\$8,378.94	\$48.96
OFFICE MACHINE REPAIR WORKER	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
OFFICE MACHINE TECHNICIAN	260	05	70	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90	\$67,219.45	\$5,601.62	\$34.47	\$70,359.65	\$5,863.30	\$36.08
OPERATIONS SECRETARY	260	05	61	\$48,095.04	\$4,007.92	\$24.66	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47
OPERATIONS TECHNICIAN	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
PAINTER	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
PAINTER ASSISTANT	260	05	61	\$48,095.04	\$4,007.92	\$24.66	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47
PARENT LIAISON WORKER	208	10	53	\$32,303.18	\$2,936.65	\$20.71	\$33,745.71	\$3,067.79	\$21.63	\$35,203.56	\$3,200.32	\$22.57	\$36,784.21	\$3,344.02	\$23.58	\$38,474.80	\$3,497.71	\$24.66
PAYROLL CLERK	260	05	53	\$40,379.36	\$3,364.95	\$20.71	\$42,181.60	\$3,515.13	\$21.63	\$44,005.05	\$3,667.09	\$22.57	\$45,979.52	\$3,831.63	\$23.58	\$48,095.04	\$4,007.92	\$24.66
PAYROLL TECHNICIAN	260	05	65	\$52,515.75	\$4,376.32	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82	\$62,862.40	\$5,238.53	\$32.24
PAYROLL LEAD TECHNICIAN	260	05	70	\$58,691.28	\$4,890.94	\$30.10	\$61,370.91	\$5,114.24	\$31.47	\$64,162.87	\$5,346.91	\$32.90	\$67,219.45	\$5,601.62	\$34.47	\$70,359.65	\$5,863.30	\$36.08
PLUMBER	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
PRESCHOOL CASHIER	260	05	53	\$40,379.36	\$3,364.95	\$20.71	\$42,181.60	\$3,515.13	\$21.63	\$44,005.05	\$3,667.09	\$22.57	\$45,979.52	\$3,831.63	\$23.58	\$48,095.04	\$4,007.92	\$24.66
PRESCHOOL COMMUNITY WORKER	224	13	52	\$33,972.74	\$3,088.43	\$20.22	\$35,449.10	\$3,222.65	\$21.10	\$37,079.71	\$3,370.88	\$22.07	\$38,729.60	\$3,520.87	\$23.05	\$40,451.10	\$3,677.37	\$24.08
PROCUREMENT TRAINING TECHNICIAN	260	05	60	\$46,953.01	\$3,912.75	\$24.08	\$49,150.90	\$4,095.91	\$25.21	\$51,238.95	\$4,269.91	\$26.28	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78
PURCHASING TECHNICIAN	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
REGISTRAR	260	05	52	\$39,433.31	\$3,286.11	\$20.22	\$41,146.93	\$3,428.91	\$21.10	\$43,039.01	\$3,586.58	\$22.07	\$44,953.58	\$3,746.13	\$23.05	\$46,953.01	\$3,912.75	\$24.08
RESEARCH AND TESTING ASSISTANT	260	05	64	\$51,238.95	\$4,269.91	\$26.28	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47
ROOFER	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
SAFETY/DISASTER PREPAR OFFICER	260	05	67	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82	\$62,862.40	\$5,238.53	\$32.24	\$65,789.14	\$5,482.43	\$33.74
SCHOOL COMMUNITY OUTREACH SPECIALIST	208	10	56	\$34,431.17	\$3,130.11	\$22.07	\$35,963.20	\$3,269.38	\$23.05	\$37,561.72	\$3,414.70	\$24.08	\$39,321.40	\$3,574.67	\$25.21	\$40,991.54	\$3,726.50	\$26.28
SCH COMMUNITY OUTREACH SPEC BILINGUAL	208	10	57	\$35,203.56	\$3,200.32	\$22.57	\$36,784.21	\$3,344.02	\$23.58	\$38,474.80	\$3,497.71	\$24.66	\$40,198.66	\$3,654.42	\$25.77	\$42,012.04	\$3,819.28	\$26.93

INCLUDES SALARY INCREASE OF 2% EFFECTIVE 7/1/20

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
SCHOOL COMMUNITY WORKER	224	13	52	\$33,972.74	\$3,088.43	\$20.22	\$35,449.10	\$3,222.65	\$21.10	\$37,079.71	\$3,370.88	\$22.07	\$38,729.60	\$3,520.87	\$23.05	\$40,451.10	\$3,677.37	\$24.08
SCHOOL COMMUNITY WORKER BILINGUAL	224	13	53	\$34,788.06	\$3,162.55	\$20.71	\$36,341.53	\$3,303.78	\$21.63	\$37,911.53	\$3,446.50	\$22.57	\$39,613.76	\$3,601.25	\$23.58	\$41,434.42	\$3,766.77	\$24.66
SCHOOL COMMUNITY OUTREACH WORKER	217	11	53	\$33,701.22	\$3,063.75	\$20.71	\$35,205.40	\$3,200.49	\$21.63	\$36,727.28	\$3,338.84	\$22.57	\$38,375.20	\$3,488.65	\$23.58	\$40,140.85	\$3,649.17	\$24.66
SCH COMMUNITY OUTREACH WORKER BIL	217	11	54	\$34,341.86	\$3,121.99	\$21.10	\$35,921.03	\$3,265.55	\$22.07	\$37,518.96	\$3,410.81	\$23.05	\$39,187.71	\$3,562.52	\$24.08	\$41,022.10	\$3,729.28	\$25.21
SCHOOL HEALTH AIDE	208	10	41	\$25,059.92	\$2,278.17	\$16.06	\$26,095.76	\$2,372.34	\$16.73	\$27,277.40	\$2,479.76	\$17.49	\$28,382.30	\$2,580.21	\$18.19	\$29,576.73	\$2,688.79	\$18.96
SCHOOL SECRETARY I	227	16	55	\$36,828.24	\$3,348.02	\$21.63	\$38,419.27	\$3,492.66	\$22.57	\$40,144.28	\$3,649.48	\$23.58	\$41,989.34	\$3,817.21	\$24.66	\$43,870.67	\$3,988.24	\$25.77
SECONDARY SCHOOL CASHIER	225	14	53	\$34,943.35	\$3,176.67	\$20.71	\$36,503.77	\$3,318.52	\$21.63	\$38,080.78	\$3,461.89	\$22.57	\$39,790.60	\$3,617.33	\$23.58	\$41,619.39	\$3,783.58	\$24.66
SENIOR ACCOUNT CLERK	260	05	55	\$42,181.60	\$3,515.13	\$21.63	\$44,005.05	\$3,667.09	\$22.57	\$45,979.52	\$3,831.63	\$23.58	\$48,095.04	\$4,007.92	\$24.66	\$50,247.98	\$4,187.33	\$25.77
SENIOR BUDGET CONTROL CLERK	260	05	61	\$48,095.04	\$4,007.92	\$24.66	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47
SENIOR DESKTOP SUPPORT TECHNICIAN	260	05	74	\$64,162.88	\$5,346.91	\$32.90	\$67,219.45	\$5,601.62	\$34.47	\$70,359.65	\$5,863.30	\$36.08	\$73,635.87	\$6,136.32	\$37.76	\$77,023.17	\$6,418.60	\$39.50
SENIOR DUPLICATION SPECIALST	260	05	58	\$44,953.58	\$3,746.13	\$23.05	\$46,953.01	\$3,912.75	\$24.08	\$49,150.90	\$4,095.91	\$25.21	\$51,238.95	\$4,269.91	\$26.28	\$53,612.81	\$4,467.73	\$27.49
SENIOR OFFICE MACHINE REPAIR WORKER	260	05	67	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82	\$62,862.40	\$5,238.53	\$32.24	\$65,789.14	\$5,482.43	\$33.74
SENIOR OFFICE MACHINE TECHNICIAN	260	05	74	\$64,162.88	\$5,346.91	\$32.90	\$67,219.45	\$5,601.62	\$34.47	\$70,359.65	\$5,863.30	\$36.08	\$73,635.87	\$6,136.32	\$37.76	\$77,023.17	\$6,418.60	\$39.50
SENIOR SCHOOL FACILITIES SPECIALIST	260	05	71	\$60,095.38	\$5,007.95	\$30.82	\$62,862.40	\$5,238.53	\$32.24	\$65,789.14	\$5,482.43	\$33.74	\$68,864.42	\$5,738.70	\$35.32	\$72,052.04	\$6,004.34	\$36.95
SHEET METAL WORKER	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90
SP. ED. EMPLOYMENT SPECIALIST	225	14	64	\$44,341.81	\$4,031.07	\$26.28	\$46,394.72	\$4,217.70	\$27.49	\$48,563.79	\$4,414.89	\$28.78	\$50,790.99	\$4,617.36	\$30.10	\$53,109.47	\$4,828.13	\$31.47
SPECIAL ED. ASSISTANT SMILE	208	10	54	\$32,917.02	\$2,992.46	\$21.10	\$34,431.17	\$3,130.11	\$22.07	\$35,963.20	\$3,269.38	\$23.05	\$37,561.72	\$3,414.70	\$24.08	\$39,321.40	\$3,574.67	\$25.21
SPECIAL ED. ADMINISTRATN TECHNICIAN	260	05	65	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82	\$62,862.40	\$5,238.53	\$32.24
SPECIAL EDUCATION ASSISTANT AUTISTIC	208	10	54	\$32,917.02	\$2,992.46	\$21.10	\$34,431.17	\$3,130.11	\$22.07	\$35,963.20	\$3,269.38	\$23.05	\$37,561.72	\$3,414.70	\$24.08	\$39,321.40	\$3,574.67	\$25.21
SP. ED. INFORMATION SYSTEMS TECHNICIAN	260	05	71	\$60,095.38	\$5,007.95	\$30.82	\$62,862.40	\$5,238.53	\$32.24	\$65,789.14	\$5,482.43	\$33.74	\$68,864.42	\$5,738.70	\$35.32	\$72,052.04	\$6,004.34	\$36.95
SPECIAL EDUCATION ASSISTANT	208	10	49	\$29,576.73	\$2,688.79	\$18.96	\$30,914.38	\$2,810.40	\$19.82	\$32,303.18	\$2,936.65	\$20.71	\$33,745.71	\$3,067.79	\$21.63	\$35,203.56	\$3,200.32	\$22.57
SPECIAL EDUCATION TECHNICIAN	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
SENIOR WAREHOUSE WORKER	260	05	68	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90	\$67,219.45	\$5,601.62	\$34.47
STAFF SECRETARY	260	05	57	\$44,005.05	\$3,667.09	\$22.57	\$45,979.52	\$3,831.63	\$23.58	\$48,095.04	\$4,007.92	\$24.66	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93
STAFF SECRETARY BILINGUAL	260	05	58	\$44,953.58	\$3,746.13	\$23.05	\$46,953.01	\$3,912.75	\$24.08	\$49,150.90	\$4,095.91	\$25.21	\$51,238.95	\$4,269.91	\$26.28	\$53,612.81	\$4,467.73	\$27.49
STATE REPORTING TECHNICIAN	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
STUDENT INFORMATION SYSTEM TECHNICIAN	260	05	58	\$44,953.58	\$3,746.13	\$23.05	\$46,953.01	\$3,912.75	\$24.08	\$49,150.90	\$4,095.91	\$25.21	\$51,238.95	\$4,269.91	\$26.28	\$53,612.81	\$4,467.73	\$27.49
SYSTEMS ADMINISTRATOR	260	5	84	\$80,759.95	\$6,730.00	\$41.42	\$84,450.53	\$7,037.54	\$43.31	\$88,233.49	\$7,352.79	\$45.25	\$92,167.45	\$7,680.62	\$47.27	\$96,234.98	\$8,019.58	\$49.35
TECH. ASSISTANT VISUALLY IMPAIRED	227	16	54	\$35,923.87	\$3,265.81	\$21.10	\$37,576.31	\$3,416.03	\$22.07	\$39,248.28	\$3,568.03	\$23.05	\$40,992.85	\$3,726.62	\$24.08	\$42,913.25	\$3,901.20	\$25.21
TRANSPORTATION SPECIALIST	260	05	71	\$60,095.38	\$5,007.95	\$30.82	\$62,862.40	\$5,238.53	\$32.24	\$65,789.14	\$5,482.43	\$33.74	\$68,864.42	\$5,738.70	\$35.32	\$72,052.04	\$6,004.34	\$36.95
TRUANCY TECHNICIAN	260	16	63	\$43,870.35	\$3,655.86	\$22.50	\$45,750.94	\$3,812.58	\$23.46	\$47,979.51	\$3,998.29	\$24.60	\$50,165.41	\$4,180.45	\$25.73	\$52,467.89	\$4,372.32	\$26.91
TRUANCY TECHNICIAN BILINGUAL	227	16	64	\$44,735.55	\$4,066.87	\$26.28	\$46,808.11	\$4,255.28	\$27.49	\$48,995.08	\$4,454.10	\$28.78	\$51,242.00	\$4,658.36	\$30.10	\$53,581.53	\$4,871.05	\$31.47
TYPIST CLERK I	212	17	45	\$27,801.94	\$2,527.45	\$17.49	\$28,928.12	\$2,629.83	\$18.19	\$30,145.52	\$2,740.50	\$18.96	\$31,508.89	\$2,864.44	\$19.82	\$32,924.41	\$2,993.13	\$20.71
TYPIST CLERK I BILINGUAL	212	17	46	\$28,315.51	\$2,574.14	\$17.81	\$29,449.48	\$2,677.23	\$18.52	\$30,792.01	\$2,799.27	\$19.37	\$32,152.78	\$2,922.98	\$20.22	\$33,550.04	\$3,050.00	\$21.10
TYPIST CLERK II	225	14	47	\$30,702.01	\$2,791.09	\$18.19	\$31,994.05	\$2,908.55	\$18.96	\$33,441.03	\$3,040.09	\$19.82	\$34,943.35	\$3,176.67	\$20.71	\$36,503.77	\$3,318.52	\$21.63
TYPIST CLERK II	260	05	47	\$35,476.87	\$2,956.41	\$18.19	\$36,970.82	\$3,080.90	\$18.96	\$38,644.50	\$3,220.38	\$19.82	\$40,379.36	\$3,364.95	\$20.71	\$42,181.60	\$3,515.13	\$21.63
TYPIST CLERK II BILINGUAL	225	14	48	\$31,255.34	\$2,841.39	\$18.52	\$32,680.19	\$2,970.93	\$19.37	\$34,124.42	\$3,102.22	\$20.22	\$35,607.36	\$3,237.03	\$21.10	\$37,245.25	\$3,385.93	\$22.07
TYPIST CLERK II BILINGUAL	260	05	48	\$36,115.89	\$3,009.66	\$18.52	\$37,764.61	\$3,147.05	\$19.37	\$39,433.31	\$3,286.11	\$20.22	\$41,146.93	\$3,428.91	\$21.10	\$43,039.01	\$3,586.58	\$22.07
TYPIST CLERK III	260	05	51	\$38,644.50	\$3,220.38	\$19.82	\$40,379.36	\$3,364.95	\$20.71	\$42,181.60	\$3,515.13	\$21.63	\$44,005.05	\$3,667.09	\$22.57	\$45,979.52	\$3,831.63	\$23.58
TYPIST CLERK III BILINGUAL	260	05	52	\$39,433.31	\$3,286.11	\$20.22	\$41,146.93	\$3,428.91	\$21.10	\$43,039.01	\$3,586.58	\$22.07	\$44,953.58	\$3,746.13	\$23.05	\$46,953.01	\$3,912.75	\$24.08
TYPIST CLERK II/WORK EXPERIENCE	208	10	47	\$28,382.30	\$2,580.21	\$18.19	\$29,576.73	\$2,688.79	\$18.96	\$30,914.38	\$2,810.40	\$19.82	\$32,303.18	\$2,936.65	\$20.71	\$33,745.71	\$3,067.79	\$21.63
UPPER DIVISION TUTOR	208	10	43	\$26,095.76	\$2,372.34	\$16.73	\$27,277.40	\$2,479.76	\$17.49	\$28,382.30	\$2,580.21	\$18.19	\$29,576.73	\$2,688.79	\$18.96	\$30,914.38	\$2,810.40	\$19.82

INCLUDES SALARY INCREASE OF 2% EFFECTIVE 7/1/20

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
UPPER DIVISION TUTOR BILINGUAL	208	10	44	\$26,607.30	\$2,418.85	\$17.06	\$27,781.25	\$2,525.57	\$17.81	\$28,893.83	\$2,626.71	\$18.52	\$30,211.02	\$2,746.46	\$19.37	\$31,546.11	\$2,867.83	\$20.22
UTILITY WORKER	260	05	61	\$48,095.04	\$4,007.92	\$24.66	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47
VOIP - PROGRAMMER TECHNICIAN	260	05	84	\$80,759.95	\$6,730.00	\$41.42	\$84,450.53	\$7,037.54	\$43.31	\$88,233.49	\$7,352.79	\$45.25	\$92,167.45	\$7,680.62	\$47.27	\$96,234.98	\$8,019.58	\$49.35
WAREHOUSE WORKER/DRIVER	260	05	63	\$50,247.98	\$4,187.33	\$25.77	\$52,515.75	\$4,376.31	\$26.93	\$54,954.51	\$4,579.54	\$28.18	\$57,458.18	\$4,788.18	\$29.47	\$60,095.38	\$5,007.95	\$30.82
WELDER	260	05	66	\$53,612.81	\$4,467.73	\$27.49	\$56,117.72	\$4,676.48	\$28.78	\$58,691.28	\$4,890.94	\$30.10	\$61,370.92	\$5,114.24	\$31.47	\$64,162.88	\$5,346.91	\$32.90

Longevity after:	Monthly:
5 Years:	\$44.41
10 Years:	\$155.45
15 Years:	\$166.55
20 Years:	\$188.76
25 Years:	\$205.50

Adopted by the Board of Education on 9/26/2018